

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Carlstadt School District County: Bergen
 Employee Organization: Carlstadt Education Association Employees in Unit: 77
 Base Year Contract Term: 7/1/2008 6/26/2011 New Contract Term: 6/27/2011 6/26/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$4,240,746	\$4,334,819
Item 2	Increment	\$115,388	\$71,323
Item 3	Longevity	\$14,850	\$12,800
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$4,370,984	\$4,418,942
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$4,370,984

Effective Date (m/d/yyyy)	6/26/2011	7/1/2013				
Percent Increase	2	2				
Total cost of increase ..	\$87,420	\$88,123				
Total base salary (successor agreement)						

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.00
Dollar Impact (average per year over term of agreement)	\$49,627.00

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>			
Cost of Health Plan	Base Year	Year 1	
	\$1,379,149	\$1,080,666	
Employee Contributions		\$66,092	
Prescription			
Dental			
Vision			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Stephen J. Imperato Title: School Business Administrator
 Print Name: 
 Signature: Stephen J. Imperato Date: 5/31/2012